

FREDRIC DICHTER

fdichter@naarb.org

17837 1ST AVENUE S. #284

NORMANDY PARK WA 98148

Phone: 877-289-0984

Fax: 414-291-3784

PRESENT OCCUPATION

Arbitrator/Mediator

PROFESSIONAL AFFILIATION

National Academy of Arbitrators, AAA, ABA Labor and Employment Section, ADR Committee and State and Local Bargaining Committee., LERA

EDUCATION

1968 Boston University BS

1971 St. John's Law School JD

1972 New York University School of Law, LLM

ARBITRATION EXPERIENCE

1993-Present Full time Labor and Employment Arbitrator

1991-1993 Brigdon & Petajon Law Firm

1979-1991 Law office of Fredric R. Dichter, Labor Attorney

As full time Arbitrator handled both Private and Public Sector cases including over 50 Interest Awards.

INDUSTRIES

Airlines, Aluminum, Automotive, Bakery, Beverage, Brewery, Broadcasting, Cement, Clothing, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment, Electronic Communication, Entertainment/Arts, Federal Sector, Grievance, Federal Sector Int., Food, Food, Furniture, Glass, Grain Mill, Heating and Ventilation, Health Care, Hotel/Restaurant, Iron, Local Government, Lumber, Machinery, Manufacturing, Miscellaneous, Meat Packing, Metal Fabrication, Mining, Organizations, Packaging, Paint and Varnish, Petroleum, Pharmaceuticals, Plastics, Plumbing, Police & Fire, Print & Publications, Private Sector Int., Public Sector Government, Public Sector Int., Pulp & Paper, Refrigerator/ AC, Retail Stores, Rubber, Services, Shoe, Steel, Textile, Transportation, Trucking & Storage, Upholstering, Utilities, Clerical, Electrical Appliances, Insurance, Railroads, Sports, Warehousing, Banking, Real Estate.

ISSUES

Absenteeism, ALC & Drug Abuse, Arbitrability, Assignment of Work, Demotion, Discharge, Discipline, Discrim, Environmental Pay Health & Welfare, Holiday/Hol Pay, Incentive Rates/Standards Job Class, Job Evaluation, Job Posting/Bidding, Jurisdiction, Layoff, Bumping/Recall, Mgmt RightsNew/Reopened Contract Terms, Overtime, Past Practices, Pensions, rate of Pay, RIF, Reporting, call-in-call back, Safety, Scheduling of Work, Seniority, Severance Pay, Strike/Lockout Settlement problems, Subcontr, Successor, Training, Transfer, Vacation/Vac Pay, Work Perf, Working Conditions, Guaranteed Workweek, COLA, Insubordination, Leave of Absence, Merit Pay, Official Time, Other Fringe Benefits, Performance

PERMANENT PANELS

Caterpiiller & UAW
Proctor & Gamble & IAM
SSA & AFGE

ARBITRATION ROSTER(S)

WA, OR., WI, MN, IL, ME State Labor Agenci y Rosters

PUBLISHED CASES

See BNA Labor Arbitration Reports

PER DIEM FEE

\$1000

DOCKET FEE

\$0

CANCEL FEE

1 full day or 1/2 day depending when cancelled

GRIEVANCE ARBITRATION

\$1000 per diem

CANCELLATION POLICY

1 day per diem for each day scheduled if cancelled or postponed 30 days or less prior to the hearing.
1/2 day per diem if cancelled more than 30 days and less than 90 days before the scheduled hearing date.

INT ARBT, FACT FND & LABOR MED

1000 per diem

TRAVEL TIME

Travel from Seattle to hearing and return.

Feb 4, 2019, 10:52 AM

TRAVEL TIME**EXPENSES**

All travel expenses. Lowest airfare will be obtained with cancellation fee if any to the parties.